

## Environmental Performance

### Environmental Management Systems

Hino Motors has developed environmental management systems (EMS) for all operational functions in Japan, and is effectively managing EMS in a manner that links each division's business operations to environmental conservation. At EMS certified companies, these systems are periodically subjected to stringent environmental audits to ensure their effectiveness.

By April 2003, Hino Motors has acquired ISO 14001 certification for its headquarters as well as the product development, product engineering, production and parts and vehicle distribution functions.

Hino Motors will continue to promote environmental initiatives with an even stronger policy of reinforcing links between its core business operations and environmental management systems.

#### ■ Acquisition of ISO 14001 Certification

Organization/Entity	Function	Date of acquisition
Headquarters & Hino Plant	Manufacturing, product development, production engineering, headquarters and sales operation in Japan and overseas.	March 24, 2001
Hamura Plant	Manufacturing	March 10, 1999
Nitta Plant	Manufacturing	March 27, 2000
Oume Parts Center	Parts distribution	January 11, 2002
Hidaka Delivery Center	Vehicle distribution	January 11, 2002