

## Social Performance

### To Our Stakeholders

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#### To Local Communities around the World

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As an integral component of its CSR Charter, contributing to local communities around the world is a primary goal of the HINO Credo.

- We strive to provide products that are safe and environmentally friendly, pursuing a responsible balance with the environment in all of our corporate activities
- We strive to contribute to local communities in all the regions where we do business
- We are devoted to good corporate citizenship, complying with laws and regulations and maintaining high ethical standards

Hino Motors engages in social contribution activities that are deeply rooted in the countries and communities in which it conducts business. In line with its CSR Guidelines, it places considerable emphasis on contributions in four core areas: transportation support, protection of the global environment, cultural events and the arts, and providing community support. Accordingly, Hino Motors makes every effort to contribute to growth in these areas.

☒ Social Report Special Feature:

Our Bonds with Customers and Society

☒ Social Report Special Feature:

What We Can Do as a Company for the Safety and Security of Communities

☒ Transportation Support

☒ Protection of the Global Environment

☒ Cultural Events and the Arts

☒ Community Support

## Social Performance

### Social Contribution Activities

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#### Transportation Support

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Hino Motors and its Group companies support social contribution activities and provide transportation and delivery assistance, along with the donation of vehicles, in disaster-stricken regions.

In response to the earthquake that occurred in Kumamoto Prefecture in April 2016, Hino Motors made a contribution to a relief fund.

Hino Motors dispatched a water tank truck used at its Koga Plant to areas damaged by torrential rains brought by Typhoon No. 18 and donated funds to those in need.



The water tank truck dispatched from the Koga Plant in Ibaraki Prefecture, Japan

Hino Motors Manufacturing (Thailand) Ltd., J-Filter Co., Ltd., Koshin Seikoshō, Ltd., and Saitama Kiki Co., Ltd. donated funds to earthquake-damaged areas in Nepal.



A monetary donation was presented by a representative of Thailand-based J-Filter Co., Ltd. in Thailand.

Hino Motors participated in the Toyota Group's volunteer activities for supporting the recovery of areas affected by the Great East Japan Earthquake.



Volunteer activities in Iwate Prefecture

As part of charity activities, Hotai Motor Co., Ltd. donated a sixth blood donation bus.



One of the blood donation buses donated in Taiwan

Yokohama Hino Motors, Ltd. and Nagano Hino Motors, Ltd. lent trucks to local football clubs.



The trucks that were lent in Kanagawa and Nagano prefectures, Japan (L: Yokohama Hino, R: Nagano Hino)

Hino Motors Sales (Malaysia) Sdn. Bhd. donated a truck to the Malaysian Red Crescent.



The donated truck in Kuala Lumpur, Malaysia

Hino Motors Canada, Ltd. made a donation to a local community hospital.



Donation ceremony in Ontario, Canada

## Social Performance

### Social Contribution Activities

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### Protection of the Global Environment

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Hino Motors and its Group companies carry out various activities to protect the global environment.

Hino Motors and its group companies worked together to maintain rural mountain areas and plant trees.



A rural mountain area in Ishikawa Prefecture, Japan was maintained by J-Bus Ltd.



Employees of Hino Motors Manufacturing (Thailand) Ltd. planted trees in a mangrove forest in the province of Chachoengsao, Thailand



Employees of Hino Motors Sales (Thailand) Ltd. planted trees to protect the coastal environment in the province of Rayong, Thailand

Employees of Group companies, including Hino Hutech Co., Ltd. and HORIKIRI, Inc., engaged in flower-planting activities



Flower-planting activities were carried out in the vicinity of the HORIKIRI business site in Chiba Prefecture, Japan



Cleanup and tidy-up activities in areas surrounding business sites were carried out by Hino Motors and its Group Companies.



Cleanup activities were carried out in the neighborhood surrounding the Hino Plant of Hino Motors, Ltd. in Tokyo, Japan



Cleanup activities were carried out in the neighborhood surrounding the Hino Hutech business site in Tokyo, Japan



Cleanup activities were carried out in the neighborhood surrounding the Tokyo Hino Motors, Ltd. business site in Tokyo Japan



Cleanup activities were carried out in the neighborhood surrounding the Sankyo Radiator Co., Ltd. business site in Saitama Prefecture, Japan



Roadside cleanup activities were carried out by employees of Hino Motor Manufacturing U.S.A. Inc. in West Virginia, U.S.A.



Employees of Hino Motors Canada, Ltd. joined a cleanup event at a public park in the province of Ontario, Canada



Employees of Hino Motors Sales (Thailand) Ltd. carried out coastal cleanup activities in the province of Rayong, Thailand

## Social Performance

### Social Contribution Activities

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#### Cultural Events and the Arts

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Hino Motors and its Group companies participate in and provide support for cultural and arts events in the areas where it operate as a way to contribute to local communities.



Hino Motors and its Group companies expressed appreciation to their communities by holding various events for the public at their plant sites.



The Headquarters and the Hino Plant held an autumn festival in Tokyo, Japan



The Hamura Plant held a cherry blossom festival in Tokyo, Japan, where popular test drives at the proving ground were offered



The Nitta Plant held an autumn festival in Gunma Prefecture, Japan



Soshin Co., Ltd. participated in a summer festival in Saitama, Japan

Hino Motors deepened its relationship with local communities by participating and extending cooperation in local industry festivals and other events.



Hino Motors participated in the Hamura City Tulip Festival, home to the Hamura Plant, in Tokyo, Japan



Hino Motors participated in the local Gozenyama Festival in Ibaraki Prefecture, opening its proving ground to the public



Hino Motors' rugby club participated in the Hino Shinsengumi Festival in Tokyo, Japan

J-Bus Ltd. exhibited an actual large-sized sightseeing bus that had been disassembled into various parts at SCIENCE HILL KOMATSU.



The large-sized sightseeing bus on display in Ishikawa Prefecture, Japan

## Social Performance

### Social Contribution Activities

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#### Community Support

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Hino Motors and its Group companies worked closely with local communities to support education and community development.

Hino Motors and its Group companies organized the lessons in sports and design for local children.



Children in Tokyo were coached by Hino Motors' rugby club

Hino Motors and its dealers around the world donated vehicles and engines to auto mechanic vocational schools for use in teaching.

Hino Motors and its dealers around Japan donated engines to more than 50 auto mechanic vocational schools.



From left, the donation ceremonies held on the premises of Okayama Hino Motors, Ltd., Fukushima Hino Motors, Ltd., and Nagano Hino Motors, Ltd. in Okayama, Fukushima and Nagano prefectures, respectively



Hino Motor Sales (Thailand) Ltd. donated engines to Chiang Mai University in Thailand



PT. Hino Motors Manufacturing Indonesia and PT. Hino Motors Sales Indonesia donated a vehicle drive system simulator to the Institute of Technology Bandung in the province of West Java, Indonesia

Hino Motors and its Group companies provided scholarships to students and educational institutions.



Hino Motors Sales (Thailand) Ltd. provided scholarships in Bangkok, Thailand



Hino Motors Manufacturing (Thailand) Ltd. provided scholarships in Bangkok, Thailand



Hino Motors' Hino Plant, Hamura Plant, and other plants along with a number of group companies in and outside Japan held factory tours for elementary and high school students and carried out internship programs to support education.



The Hino Plant held a summer holiday open day for elementary school students for children of employees in Tokyo, Japan



A tour of the Hamura Plant in Tokyo, Japan



Hino Motors Manufacturing (Malaysia) Sdn. Bhd. provided plant tours to children from an orphanage in the state of Negeri Sembilan, Malaysia



Hinopak Motors, Ltd. provided plant tours in Karachi, Pakistan



Hino Hutech Co., Ltd. provided work experience opportunities to junior high school students in Tokyo, Japan



Saitama Kiki Co., Ltd. provided internships in Saitama prefecture, Japan

Chiba Hino Motors, Ltd. held training in cooperation with a local automobile technical college in Chiba Prefecture, Japan.



A scene from the tour of Chiba Hino Motors repair workshop

Hiroshima Hino Motor Ltd. provided support for Hiroshima City University's Kids Campus early childhood education program.



A 2015 Kids Campus event in Hiroshima Prefecture, Japan

Group companies in and outside Japan, including Hino Motors' Hino, Hamura, Nitta, and Koga plants, organized various traffic safety awareness activities.



Traffic safety classes were held by the Koga Plant in Ibaraki Prefecture, Japan with a heavy-duty truck provided by Chiyoda Unyu Co., Ltd.



Sankyo Radiator Co., Ltd. conducted traffic safety monitoring and surveillance

Nagano Hino Motor Ltd. celebrated its 60th anniversary with the donation of wheelchairs to Nagano Prefecture, Japan.



Wheelchairs donated in Nagano Prefecture, Japan