

ISO 26000 Reference

The content of the initiatives described in this report has been organized under each of the seven core subjects and issues of ISO 26000.

Core Subjects in ISO 26000	Issues		Page				
Organizational Governance	1 Organizational Governance	The HINO Credo	10				
		Hino Motors Group CSR	18-19				
		Corporate Governance	98-100				
		Compliance and Risk Management	103-105				
Human Rights	1 Due diligence 2 Human rights risk situations 3 Avoidance of complicity 4 Resolving grievances 5 Discrimination and vulnerable groups 6 Civil and political rights 7 Economic, social and cultural rights 8 Fundamental principles and rights at work	Human Resources "Creation" and Work Styles	80-91				
		Supply Chain	92-93				
		Compliance	103-104				
		Labor Practices	1 Employment and employment relationships 2 Conditions of work and social protection 3 Social dialogue 4 Health and safety at work 5 Human development and training in the workplace	Human Resources "Creation" and Work Styles	80-91		
				Environment	1 Prevention of pollution 2 Sustainable resource use 3 Climate change mitigation and adaptation 4 Protection of the environment, biodiversity and restoration of natural habitats	Environmental Management	28-34
						Material Balance	35
						New Vehicle Zero CO ₂ Emissions Challenge	42-45
						Life Cycle Zero CO ₂ Emissions	46-51
Fair Operating Practices	1 Anti-corruption 2 Responsible political involvement 3 Fair competition 4 Promoting social responsibility in the value chain 5 Respect for property rights	Factory with Zero CO ₂ Emissions	52-55				
		Challenge of Minimizing and Optimizing Water Usage	56-57				
		Challenge of Achieving Zero Waste	58-59				
		Challenge of Minimizing the Impact on Biodiver	60-64				
		Supply Chain	92-93				
		Compliance	103-104				
		Consumer Issues	1 Fair marketing, factual and unbiased information and fair contractual practices 2 Protecting consumers' health and safety 3 Sustainable consumption 4 Consumer service, support, and complaint and dispute resolution 5 Consumer data protection and privacy 6 Access to essential services 7 Education and awareness	Safety	66-71		
Quality	76-79						
Supply Chain	92-93						
Social Responsibility Initiatives	94-97						
New Vehicle Zero CO ₂ Emissions Challenge	42-45						
Life Cycle Zero CO ₂ Emissions	46-51						
Factory with Zero CO ₂ Emissions	52-55						
Community Involvement and Development	1 Community involvement 2 Education and culture 3 Employment creation and skills development 4 Technology development and access 5 Wealth and income creation 6 Health 7 Social investment	Challenge of Achieving Zero Waste	58-59				
		Compliance and Risk Management	103-105				
		Safety	66-71				
		Social Responsibility Initiatives	94-97				