

Editorial Policy

Objective

This CSR Report strives to disclose in good faith the policies, initiatives, and activities of Hino Motors, with the overall aim of realizing the Hino Credo. In this manner, we are endeavoring to further enhance communication with all stakeholders.

Report content

This Sustainability Report provides information on Hino Motors' internal organizations, structure and systems, human resource education and training initiatives, along with environmentally conscious measures, especially in terms of how these factors contribute to the Company's initiatives in carrying out its Corporate Mission: "To make the world a better place to live by helping people and goods get where they need to go — safely, economically and with environmental responsibility — while focusing on sustainable development."

Publication format

Since 2009, this report has been published via a website only with the aim of timely information disclosure and to conserve the environment by saving resources and reducing CO₂ emissions. However, since 2018, the report has been published in PDF format, with the aim of organizing and accumulating information by enabling archiving of reports by fiscal year.

Issue frequency

In principle, this report is issued annually.

Major changes

- HINO's approach and roadmap to accelerate the business structural reform of "Challenge 2025, the medium to long-term strategy" has been added.
- HINO's efforts to contribute to resolve of issues faced by customers and the world in order to realize a sustainable world, and support the transport as society's infrastructure are introduced.

Scope and Other Features of the Report

- **Scope**
Includes reporting on domestic and overseas Group companies with a focus on Hino Motors, Ltd.
- **Period**
With fiscal 2019 (April 1, 2019 to March 31, 2020) serving as the basis of the report, some content outside of that fiscal year is also contained in the report. There were no major organizational changes associated with the content of this report due to mergers, business downsizing, or other factors during the reporting period.
- **Website Updates**
This Sustainability Report was updated in November 2019. Prior to that it was updated in December 2020, and the next update is scheduled for November 2021.

Reference Guidelines

- Sustainability Reporting Standards 2016/2018
- Japan's Ministry of the Environment's Environmental Report Guidelines (FY2018 edition)
- ISO 26000 (CSR Guidance)

This report writers and inquiries

Through this Report and dialogue with its stakeholders, Hino Motors is aiming to help realize a sustainable society. For this purpose, we welcome your candid comments and opinions.

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