

Environmental Initiative Plan (5-year action plan) 2020 Environment Initiative Plan 2025 Environmental Initiative Plan

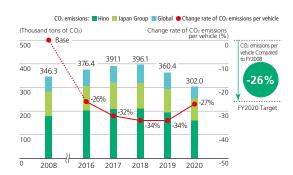
Six Challenges (Initiatives) Compliance Environmental Management Various Environmental Data Other Activities

Various Environmental Data

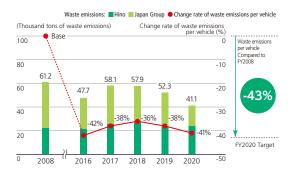
Key Performance Data

In the Hino Environmental Initiatives Plan, Hino Motors sets specific targets for reductions in the environmental impact of its production activities and works to reduce CO₂ emissions, resource use, and water use through many detailed policy measures. The following performance data shows the progress and outcomes of the 2020 Environmental Initiatives Plan, which is the action plan implemented from fiscal 2016 to 2020. The consumption rate per unit worsened because of an increase in waste volume associated with the transformation of valuable resources to waste materials and a decrease in production caused by COVID-19. This meant that targets for waste materials and water were not reached. However, Hino Motors will continue to make improvements outlined in the 2025 Environmental Initiatives Plan.

CO₂ emissions per vehicle*1 by company and region*4 *6



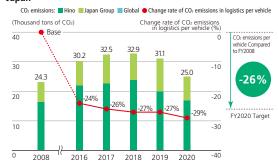
Waste emissions*1 from consolidated companies in Japan*5



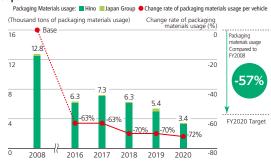
Water usage*1 by consolidated companies in Japan*5



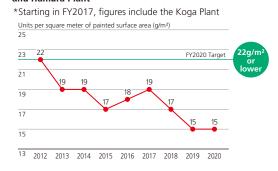
• CO₂ emissions in logistics*² from consolidated*⁵ companies in Japan*⁵



Packaging Materials usage*3 by consolidated companies in Japan*5



Volatile organic compound (VOC) emissions from the Hino Plant and Hamura Plant



Note: Last year's figures have been corrected to improve accuracy.

1. Unit: Per vehicle 2. Unit: Per volume transported Since the base year figures were revised, the unit change rate of previous years has been retroactively revised. 3. Unit: Per unit of shipment volume 4. Global: Hino (Four plants: Hino, Hamura, Nitta, and Koga), six domestic affiliated companies and nine overseas affiliated companies. 5. Consolidated companies in Japan (Four plants: Hino, Hamura, Nitta, and Koga), six domestic affiliated companies. 6. Estimates are calculated from reported or derived values and available data. Actual emissions may vary.



Corporate	Top Message	The HINO	Realizing a	tainable Environmental	Hino's Strategies and Initiatives	CSR Management	Topic	ESG Initiatives		
Information		of Action	World		and the Sustainable Development Goals (SDGs)			Environment	Social Governance Social Governance	

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Environmental Accounting

Hino Motors tabulates the costs and results of environmental conservation activities based on the Environmental Accounting Guidelines of Japan's Ministry of the Environment. This enables the Company to contribute to environmental conservation through effective environmental investment and ongoing reductions in its environmental impact.

In fiscal 2020, the total cost of environmental conservation was ¥33.4 billion (down 4% from the previous year), and the economic effect was ¥1.1 billion (down 28% from the previous year).

Environmental Conservation Costs

Unit: millions of yen

Environmental Conservation Costs	FY2019		FY2020		
Item	Invest ments	Costs	Invest ments	Costs	Description of major initiatives
(1) Costs in operational areas	496	714	0	255	
① Pollution prevention costs	93	171	0	0	Expenses for environmental risk countermeasures, drainage water treatment, and other activities
② Global environmental conservation costs	341	186	0	0	Installation of energy-saving equipment
③ Resource recycling costs	62	357	0	255	3R promotional activities, waste disposal, and other activities
(2) Upstream and downstream costs	0	59	0	56	Additional costs for reducing environmental load
(3) Management activity costs	0	393	0	432	Ongoing implementation of environmental management systems, and information disclosure
(4) Research & development costs	0	33,023	2,850	29,837	R&D expenses for reducing environmental load
(5) Social activity costs	0	5	0	0	Costs for environmental improvements, including off-site environmental conservation, tree planting, and beautification projects.
(6) Environmental remediation costs	0	0	0	0	
Total	496	34,194	2,850	30,580	

^{*} For items such as capital expenditures that are difficult to distinguish whether they deal with the environment or have another purpose, only those items that can be clearly understood as dealing with the environment are recorded.

(1) Economic results

Unit: millions of yen

	Details of results	FY2019	FY2020
Profits	Operational income from recycling	1,376	1,086
Profits	Others	0	0
	Reduction in energy costs due to energy conservation	117	3
Reduced costs	Reduction in waste treatment costs due to resource conservation and recycling	22	6
	Others	0	0
Total		1,515	1,095

Note: The results of environmental conservation are calculated only for those items that can be definitely identified as having an effect over a single year.

• (2) Quantitative results

	FY2019	FY2020
CO ₂ reduction (tons-CO ₂)	2,104	75
Waste reduction (tons)	490	1,527

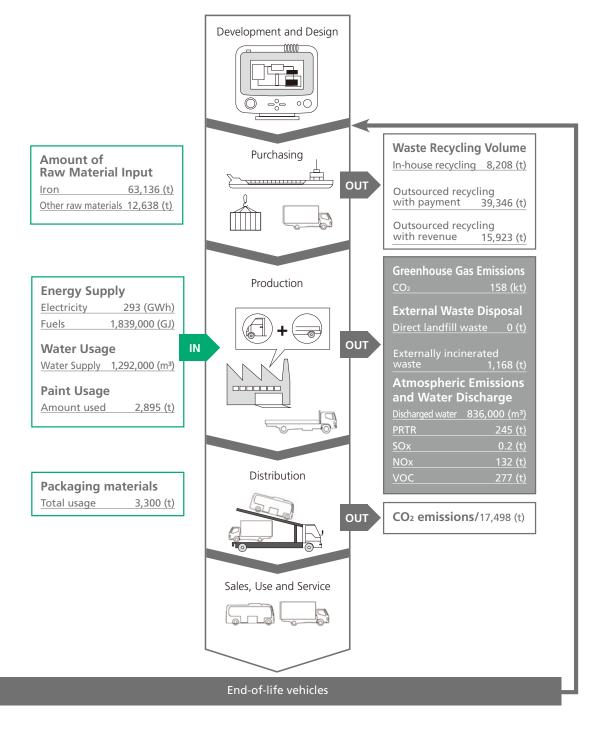
Note: The results of environmental conservation are calculated only for those items that can be definitely identified as having an effect over a single year.

Corporate	Top Message	The HINO	Realizing a Environ		and the Sustainable	CSR Management	Topic	ESG Initiatives			
Information		of Action	World	Management				Environment Social	Governance	ESG data and others	ı

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Material Balance

At each and every stage of the product lifecycle, from development through design to use and disposal, Hino Motors seeks to identify the impact of its business activities on the environment. Hino Motors is making every effort to reduce environmental load while working to clarify the processes where it is particularly evident.



Note: The information provided represents aggregate data for the Company's Hino, Hamura, Koga, and Nitta plants. Estimates are calculated from reported or derived values and available data. Actual emissions may vary.