

Corporate Information	Top Message	The HINO Credo & Course of Action	Realizing a Sustainable World	Environmental Management	Hino's Strategies and Initiatives and the Sustainable Development Goals (SDGs)	CSR Management	Topic	ESG Initiatives			
								Environment	Social	Governance	ESG data and others

ESG data GRI Standard Content Index ISO 26000 Reference Editorial Policy

ISO 26000 Reference

The content of the initiatives described in this report has been organized under each of the seven core subjects and issues of ISO 26000.

Core Subjects in ISO 26000	Issues		Page				
Organizational Governance	1 Organizational Governance	The HINO Credo	8–9				
		Hino Motors Group CSR	38–39				
		Corporate Governance	114–118				
		Compliance and Risk Management	119–121				
Human Rights	1 Due diligence 2 Human rights risk situations 3 Avoidance of complicity 4 Resolving grievances 5 Discrimination and vulnerable groups 6 Civil and political rights 7 Economic, social and cultural rights 8 Fundamental principles and rights at work	Human Resources “Creation” and Work Styles	95–106				
		Supply Chain	108–109				
		Compliance and Risk Management	119–121				
		Labor Practices	1 Employment and employment relationships 2 Conditions of work and social protection 3 Social dialogue 4 Health and safety at work 5 Human development and training in the workplace	Human Resources “Creation” and Work Styles	95–106		
				Environment	1 Prevention of pollution 2 Sustainable resource use 3 Climate change mitigation and adaptation 4 Protection of the environment, biodiversity and restoration of natural habitats	Environmental Management	71–76
						Material Balance	77
						New Vehicle Zero CO ₂ Emissions Challenge	50–52
		Life Cycle Zero CO ₂ Emissions	53–58				
	Factory with Zero CO ₂ Emissions	59–61					
	Challenge of Minimizing and Optimizing Water Usage	62					
	Challenge of Achieving Zero Waste	63–65					
	Challenge of Minimizing the Impact on Biodiversity	66–68					
Fair Operating Practices	1 Anti-corruption 2 Responsible political involvement 3 Fair competition 4 Promoting social responsibility in the value chain 5 Respect for property rights	Supply Chain	108–109				
		Compliance and Risk Management	119–121				
		Consumer Issues	1 Fair marketing, factual and unbiased information and fair contractual practices 2 Protecting consumers’ health and safety 3 Sustainable consumption 4 Consumer service, support, and complaint and dispute resolution 5 Consumer data protection and privacy 6 Access to essential services 7 Education and awareness	Safety	79–84		
				Quality	89–93		
				Supply Chain	108–109		
Social Responsibility Initiatives	110–113						
New Vehicle Zero CO ₂ Emissions Challenge	50–52						
Life Cycle Zero CO ₂ Emissions	53–58						
Factory with Zero CO ₂ Emissions	59–61						
Challenge of Achieving Zero Waste	63–65						
Compliance and Risk Management	119–121						
Community Involvement and Development	1 Community involvement 2 Education and culture 3 Employment creation and skills development 4 Technology development and access 5 Wealth and income creation 6 Health 7 Social investment	Safety	79–84				
		Health	85–88				
		Social Responsibility Initiatives	110–113				