

Financial Results for FY 2019 (Fiscal Year Ended March 31, 2019)

April 25, 2019

Yoshio Shimo

President & CEO, Representative Director Hino Motors, Ltd.



01. Challenge 2025

- 02. Activities in FY 2019
- 03. Situation in each region
- 04. Cost reduction activities
- 05. Outlook for FY 2020

1. Challenge 2025

(announced in Oct. 2018; "Envisioning 2025")



Based on our Three Directions approach, develop comprehensive solutions for the increasingly complex challenges our customers and the world face.

Challenges that we need to solve

Safety

Environment

Efficiency

Serious traffic accident

CO₂ emissions

Sustainable growth for our customers' business
Crisis in logistics, such as driver shortages

Provide value to our customers and the world

- 1 Zero traffic accidents casualties
- ② Major reductions in CO₂ emissions
- 3 Support the growth of our customers' business
- 4 Enhanced efficiency in transporting goods and logistics



Best-fit products incorporating safety and environmental technologies



Total support customized for each vehicles



New Activity areas

Three Directions to achieve "Trucks and buses that do more."

1. Challenge 2025 (announced in Oct. 2018; "Envisioning 2025")



2025 (goal)

2.5 trillion yen

250 billion yen

10.0%

To return profits to shareholders stably and enhance our corporate value by strengthening our business foundation

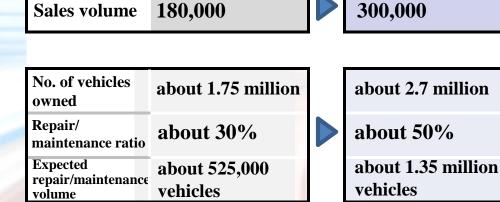
Sales

income

Operating

Profit rate

- Well-balanced growth in each region with optimal products and comprehensive support (with a rate of 6%/year)
- To increase the number of repair/maintenance transactions through comprehensive support and promotional activities
- Comprehensive support/ solution businessCost reduction in all region
- Cost reduction in all regions



1.8 trillion yen

80 billion yen

4.4%

2017



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2. Activities in FY 2019



presidents of overseas affiliates

Following the three directions, we will tackle customers' and social issues.

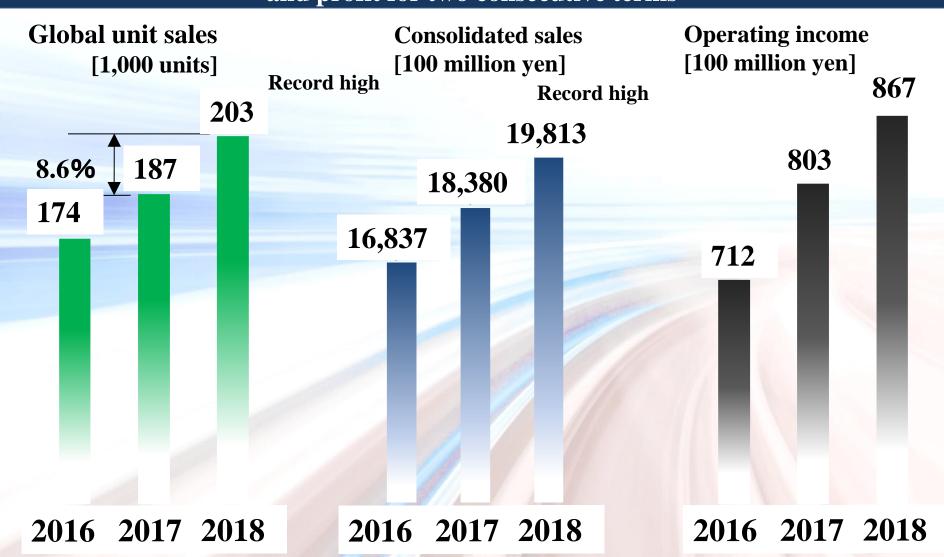
ronowing the three uncertons, we win tackie customers and social issues.				
	Apr. 2018	Sep. 2018	Mar. 201	9
Best-fit products incorsafety and environment technologies	- Tittachat	ole driver monitor Emergency Dr	● Heavy-duty hybrid truiving Stop System for driv	
Total support customize for each vehicles	ved ● ICT-based	operation support	• A new financial con	npany
New Activity areas		● Logistic solution co	1	tion
To increase business partners	• Strategic partners with TRATON	anin	nent of a joint venture	
System for making a decision and	• 4-headquarters sy	stem	Domain classification Appointment of local sta	aff as the

taking action swiftly • Recruitment of foreign executives

2. Activities in FY 2019



In FY 2019, unit sales and sales hit a record high, achieving the growth of sales and profit for two consecutive terms





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3. Situation in each region



Mainly in major regions, we will strengthen our business foundation with best-fit products and total support.

ASEAN North America China Japan

Cutting-edge safety Best-fit equipment products

Large-sized hybrid trucks

Establish regional development sites and supply optimal products as swiftly as possible

Adoption of new high-horsepower vehicles

Adoption of ICT, renewal of service provision sites, support activities

New large-sized vehicles

Promotion and standardization of **Total** HINO CONNECT support JD Power No.1

Production site

Brand value ranks 1st **Enrichment of business** in National Automobile establishments Dealers Association.

Koga Factory Business (Mother factory) foundation **Integrated manufacturing** of vehicles

development **Medium-duty trucks Light-duty trucks**

Construction of new factories **Increase production** output

Production sites for heavy-duty trucks

Record-high sales Sales in FY volume 2019 71,500 (up 7% y/y)

Record high sales in 5 major countries 65,500 (up 14% y/y)

Record-high sales volume 17,400 (up 5% y/y)

Increase of sales in 2018 3,600 (up 45% y/y)

3. Situation in each region



Activities for improving Total Support

Global No. of vehicles owned in FY 2019: 1.86 million* (up 6% year on year) *Estimate

Japan

No. of vehicles owned: 890,000 (up 5% year on year) Renewal of footholds: In FY 2019, we constructed 5 business establishments (continuing an investment of 10 billion yen/year) $\,$

ICT utilization (HINO CONNECT): In May this year, we started mounting every vehicle with this system.

Inspection time for light-duty trucks: thoroughgoing standardization of the inspection time Inspection time: $120 \text{ min.} \Rightarrow 80 \text{ min.}$

ASEAN

No. of vehicles owned: 513,000* (up 9% year on year)

[Indonesia]

Start of operation of a customer database, promotion of periodic services, promotion of repair/maintenance through visit services (repair/maintenance volume: up 20% year on year), strengthening of the parts supply network Enlargement, improvement, etc. of parts centers ⇒ record-high sales of parts

North America

No. of vehicles owned: 125,000* (up 13% year on year)

Enrichment of service facilities and promotion of exclusive DLRs

(The U.S.) 214 facilities, up 9 facilities (No. of exclusive DLRs increased by 5 to 16.)

Full-scale utilization of telemarketing

Automatic promotion of periodic maintenance based on the real-time travel distance data Activities for accurately grasping active UIO information



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4. Cost reduction activities



Thoroughgoing cost reduction in all domains (From 2018 to 2019, we aim to reduce cost by 20 billion yen.)

Cost reduction per vehicle

New car development

Cost engineering with module as an axis

Utilization of alliance

Cooperation with Ashok Leyland, TRATON, etc. in procurement and technological development

Manufacturing

Automation methods

Automation equipment

Increase of operation rate

Factory to customers

Reduction of the logistic cost for vehicles

Cost reduction for after-sale services

- | Enhancement of maintenance | productivity
- Reduction of the logistic cost for lparts

ASEAN foothold development

Establishment of a foothold in Thailand to develop and produce optimal products for ASEAN countries

→ Cost reduction in development, production technology, and procurement

Swift decision making and fixed cost curtailment through a system for conducting all processes in each region

Curtailment of fixed cost

Creation of resources for new activities

Investment for further improvement of productivity

4. Cost reduction activities



To brush up the "earning capability" by reducing costs thoroughly

Integration of the lines for mounting car bodies at distant places to Koga Plant (wing body truck that sells well)
Reduction of the logistic cost for all vehicles



Start of operation of Hino Global Parts Center (Ome City, Tokyo) Strengthening of the system for supplying spare parts, and logistic cost reduction





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5. Outlook for FY 2020



Market and sales: Hino is expected to grow steadily, although there are global economic uncertainties, the subsiding of demand for replacement of vehicles that were purchased under the environmental regulation between 2003 and 2006 in Japan, etc.

Activities: In FY 2020, we will fortify our business foundation further, to increase profit. **Consolidated sales Operating income** Global unit sales [100 million yen] [100 million yen] [1,000 units] 12% 900 203 19,813 19,600 867 187 18,380 803 2017 2018 2019 2017 2018 2019 2017 2018 2019



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