

Change of Organization and Officers at Hino Motors

Hino Motors, Ltd. announces the following changes in its executive structure, executive appointments, and organizational and personnel changes.

1. Organizational Revision (as of February 1, 2024)

1) Changes in Digital Strategy Function

< purpose > "Digital Strategy Function" will be changed to "Digital Strategy & Solution Function" to strengthen the use of digital technology in the solution business.

Digital Strategy & Solution Function



Digital Strategy Function

2. Changes in Senior Managing Officer

1) Changes in Senior Managing Officer (as of January 31, 2024)

(1) Retiring Senior Managing Officer

Name
Hiroshi Semba

< reference > Senior Managing Officers (as of February 1, 2024)

Title	Name
Senior Managing Officer	Noboru Yamate
Senior Managing Officer	Hisaki Torisaka
Senior Managing Officer	Megumu Yamashiki
Senior Managing Officer *	Naoki Sato

* Concurrently serving as Member of the Board of Directors

3. Installation and appointment of CxO (as of February 1, 2024)

Name	New title	Current title
Yoshikazu Yamane	CLO (Logistics), Hino Global Logistics, Ltd. CEO	Hino Global Logistics, Ltd. CEO

4. Appointment of Operating Officer (as of February 1, 2024)

Name	New title	Current title
Masahiro Amano	Operating Officer, Production Engineering *	General Manager, Production Engineering Management & Planning Div.

* Mr.Okabe, the current Operating Officer of Production Engineering Function, is scheduled to be transferred to an affiliated company and become an officer on February 1, 2024.

5. Composition of CxOs and Operating Officers (as of February 1, 2024)

Bold and underlined parts indicate new appointments

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
-	CRO (Risk)	Noboru Yamate
Compliance, Legal & Intellectual Property	CCO (Compliance)	Kenji Futamura
	DCCO (Compliance)	Norio Yoshida
-	CTrO (Transformation)	Hiroki Yokohari
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
	COO (Operating) ,Overseas Business	Junichi Kato
	CPO (Product)	Koji Toyoshima
Digital Strategy & Solution	CDO (Digital)	Hidenori Osano

Technology Development	CTO (Technology *) *change from "Technical"	Makoto Wakimura
Production Engineering	Operating Officer	<u>Masahiro Amano</u>
Purchasing	Operating Officer	Shigeki Sugiu
Total Support (TS)	CTSO (Total Support)	Nozomu Harada
-	CLO (Logistics)	<u>Yoshikazu Yamane</u>
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Strategy	CSO (Strategy)	Tatsuya Nomura
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto