

April 3, 2023

## Change of Officers at Hino Motors

Hino Motors, Ltd. has reached an unofficial decision to implement a change of officers as follows. The appointment of Member of the Board of Directors and Audit & Supervisory Board Members is subject to approval at the Ordinary General Meeting of Shareholders scheduled for June 2023.

### 1. Unofficial decision on appointment of officers

(as of the Ordinary General Meeting of Shareholders in June 2023)

#### (1) Change of Member of the Board of Directors

##### 1) Candidate for new Member of the Board of Directors

Name	New title	Current title
Naoki Sato	Senior Managing Officer, Member of the Board of Directors Chief Operating Officer, Japan Business	Officer Chief Operating Officer, Japan Business

##### 2) Candidate for new Outside Member of the Board of Directors

Name	Note
Shoko Kimijima *	Currently Executive Officer, Executive Vice President, Legal, Compliance, and Corporate Audit, and Chief Legal and Compliance Officer, LIXIL Corporation

\*Outside director as stipulated in the Companies Act

#### (2) Change of Audit & Supervisory Board Member

##### 1) Candidate for new Audit & Supervisory Board Member

Name	Note
Chika Matsumoto *	Currently with KPMG AZSA LLC

\*Outside Audit & Supervisory Board Member as stipulated in the Companies Act

## 2) Retiring Audit &amp; Supervisory Board Member

Name
Katsuya Natori *

\*Outside Audit & Supervisory Board Member as stipulated in the Companies Act

## 3) Substitute Audit &amp; Supervisory Board Member Candidate

Name	Note
Hyo Kambayashi *	Currently Senior Managing Director, Protiviti LLC

\*Outside Audit & Supervisory Board Member as stipulated in the Companies Act

## (3) Reference:

List of officers as of the Ordinary General Meeting of Shareholders scheduled for June 2023

(unofficial announcement)

◇: Newly appointed

▪ Members of the Board (7 persons)

Title	Name
President, Member of the Board of Directors	Satoshi Ogiso
Director, Member of the Board of Directors ◇	Naoki Sato
Director, Member of the Board of Directors	Motokazu Yoshida *
Director, Member of the Board of Directors	Koichi Muto *
Director, Member of the Board of Directors	Masahiro Nakajima *
Director, Member of the Board of Directors ◇	Shoko Kimijima *
Director, Member of the Board of Directors	Kenta Kon

\*Outside directors as stipulated under the Companies Act

• Audit & Supervisory Board Members (4 persons)

Title	Name
Full-time Audit & Supervisory Board Member	Iwao Kimura
Full-time Audit & Supervisory Board Member	Tomoko Inoue
Audit & Supervisory Board Member	Naoki Miyazaki *
Audit & Supervisory Board Member ◇	Chika Matsumoto *

\*Outside Audit & Supervisory Board Members as stipulated in the Companies Act

(4) Reference: Senior Managing Officers

(as of the Ordinary General Meeting of Shareholders scheduled for June 2023)

• Senior Managing Officers (5 persons)

Title	Name	Note
Senior Managing Officer	Hiroshi Semba	
Senior Managing Officer	Noboru Yamate	
Senior Managing Officer	Hisaki Torisaka	
Senior Managing Officer	Megumu Yamashiki	
Senior Managing Officer ◆	Naoki Sato	To be appointed Senior Managing Officer as of the Ordinary General Meeting of Shareholders scheduled for June 2023

◆: Concurrently serving as Member of the Board of Directors

## 2. Changes in Officers (as of March 31)

(1) Retiring Executive Technical Adviser (1 person)

Name
Hiroshi Ogawa