

Change of Officers at Hino Motors

Hino Motors, Ltd. announces the following executive and personnel changes.

1. Changes in Senior Managing Officer

1) Changes in Senior Managing Officer (as of January 31, 2025)

(1) Retiring Senior Managing Officer

Name
Noboru Yamate
Hisaki Torisaka

< reference > Senior Managing Officers (as of February 1, 2025)

Title	Name
Senior Managing Officer	Megumu Yamashiki
Senior Managing Officer *	Naoki Sato

* Concurrently serving as Member of the Board of Directors

2. Appointment of CxO (as of February 1, 2025)

Name	New title	Current title
Hiroki Yokohari	CRO(Risk) CTrO(Transformation) DCHRO(Human Resources)	CTrO(Transformation) DCHRO(Human Resources)
Norio Yoshida	CCO(Compliance) Operating Officer, Internal Audit	Operating Officer, Internal Audit DCCO(Compliance)
Akio Sasaki	DCCO(Compliance)	General Manager, Compliance Promotion Div.

3. Composition of CxOs and Operating Officers (as of February 1, 2025)

Bold and underlined parts indicate new appointments

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
Compliance & Legal	CCO (Compliance)	<u>Norio Yoshida</u>
	DCCO (Compliance)	<u>Akio Sasaki</u>
	DCCO (Compliance) * Technology	Marek Tatur
-	CRO(Risk)	<u>Hiroki Yokohari</u>
	CTrO (Transformation)	Hiroki Yokohari
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
	COO (Operating) ,Overseas Business	Junichi Kato
Digital Strategy & Solution	CDO (Digital)	Hidenori Osano
Technology Development	CTO (Technology)	Makoto Wakimura
Production Engineering	Operating Officer	Masahiro Amano
Purchasing	Operating Officer	Shigeki Sugiu
Total Support (TS)	CTSO (Total Support)	Nozomu Harada
Supply & Demand	Operating Officer	Yoshikazu Yamane
-	CLO (Logistics)	Yoshikazu Yamane
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Strategy	CSO (Strategy)	Tatsuya Nomura
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
	DCHRO(Human Resources)	Hiroki Yokohari
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto