

Change of Officers at Hino Motors

Hino Motors, Ltd. has reached an unofficial decision to implement a change of officers as follows. The appointment of Member of the Board of Directors and Audit & Supervisory Board Members is subject to approval at the Ordinary General Meeting of Shareholders scheduled for June 2025.

1. Unofficial decision on appointment of officers

(as of the Ordinary General Meeting of Shareholders in June 2025)

(1) Members of the Board (7 persons)

Title	Name
President, Member of the Board of Directors	Satoshi Ogiso
Director, Member of the Board of Directors	Naoki Sato
Director, Member of the Board of Directors	Motokazu Yoshida *
Director, Member of the Board of Directors	Koichi Muto *
Director, Member of the Board of Directors	Masahiro Nakajima *
Director, Member of the Board of Directors	Shoko Kimijima *
Director, Member of the Board of Directors	Jun Nagata

*Outside directors as stipulated under the Companies Act

(2) Audit & Supervisory Board Members (4 persons)

Title	Name
Full-time Audit & Supervisory Board Member	Iwao Kimura
Full-time Audit & Supervisory Board Member	Tomoko Inoue
Audit & Supervisory Board Member	Naoki Miyazaki *
Audit & Supervisory Board Member	Chika Matsumoto *

*Outside Audit & Supervisory Board Members as stipulated in the Companies Act

(3) Substitute Audit & Supervisory Board Member (1 person)

Name	Note
Hyo Kambayashi *	Currently Senior Managing Director, Protiviti LLC

*Outside Audit & Supervisory Board Members as stipulated in the Companies Act