

Change of Officers at Hino Motors

Hino Motors, Ltd. announces the following personnel changes.

1. Changes in CxO (as of June 1, 2025)

Name	New title	Current title
Tatsuya Nomura	Officer in Charge of Business Integration	CSO(Strategic)

2. Composition of CxOs and Operating Officers (as of June 1, 2025)

Bold and underlined parts indicate new appointments

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
Compliance & Legal	CCO (Compliance)	Norio Yoshida
	DCCO (Compliance)	Akio Sasaki
	DCCO (Compliance) * Technology	Marek Tatur
-	CRO(Risk)	Hiroki Yokohari
	CTrO (Transformation)	Hiroki Yokohari
	<u>Officer in Charge of Business Integration</u>	<u>Tatsuya Nomura</u>
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
	COO (Operating) ,Overseas Business	Junichi Kato
Digital Strategy & Solution	CDO (Digital)	Hidenori Osano
Technology Development	CTO (Technology)	Makoto Wakimura
Production Engineering	Operating Officer	Masahiro Amano

Purchasing	Operating Officer	Shigeki Sugiu
Total Support (TS)	CTSO (Total Support)	Nozomu Harada
Supply & Demand	Operating Officer	Yoshikazu Yamane
–	CLO (Logistics)	Yoshikazu Yamane
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
	DCHRO(Human Resources)	Hiroki Yokohari
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto