

Change of Officers at Hino Motors

Hino Motors, Ltd. announces the following personnel changes.

1. Changes in CxO (as of July 1, 2025)

Name	New title	Current title
Kyotaro Hagiwara	CDO (Digital) *	Hino Computer System Co., Ltd. Managing Director

* Current CDO Hidenori Osano will become President and Representative Director of MOBILOTS Co., Ltd. on June 13, 2025, and DCDO (Digital) of the Company on July 1, 2025.

2. Composition of CxOs and Operating Officers (as of July 1, 2025)

Bold and underlined parts indicate new appointments

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
Compliance & Legal	CCO (Compliance)	Norio Yoshida
	DCCO (Compliance)	Akio Sasaki
	DCCO (Compliance) * Technology	Marek Tatur
-	CRO(Risk)	Hiroki Yokohari
	CTrO (Transformation)	Hiroki Yokohari
	Officer in Charge of Business Integration	Tatsuya Nomura
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
	COO (Operating) ,Overseas Business	Junichi Kato
Digital Strategy & Solution	CDO (Digital)	<u>Kyotaro Hagiwara</u>
	<u>DCDO (Digital)</u>	<u>Hidenori Osano</u>

Technology Development	CTO (Technology)	Makoto Wakimura
Production Engineering	Operating Officer	Masahiro Amano
Purchasing	Operating Officer	Shigeki Sugiu
Total Support (TS)	CTSO (Total Support)	Nozomu Harada
Supply & Demand	Operating Officer	Yoshikazu Yamane
–	CLO (Logistics)	Yoshikazu Yamane
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
	DCHRO(Human Resources)	Hiroki Yokohari
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto