

Changes to Hino Motors' Organizational Structure and Position System and Personnel Assignments

Hino Motors, Ltd. hereby announces organizational and position system changes and personnel transfers effective January 1, 2026, and February 1, 2026, as follows.

1. Resignation of CxO and DCxO (January 1, 2026)

Name	Current position
Hiroki Yokohari	CRO (Risk) CTrO (Transformation) DCHRO (Human Resources)

2. Changes to the Organizational Structure and Position System (February 1, 2026)

Transition to a “ Office and Function system ” to optimize management spans and promote optimal decision-making.

3. Head of Office, Chief Officer, etc. structure (February 1, 2026)

Office	Head of Office, Chief Officer	Function	Head of Function, Plant Manager, Deputy Chief Officer
	<Officer of Internal Audit> Norio Yoshida		
Compliance & Legal	< Head of office, CCO(Compliance)> Norio Yoshida		<DCCO(Compliance)> Akio Sasaki <DCCO(Compliance)> Makoto Wakimura <DCCO(Compliance)> Marek Tatur
	<Officer of Management integration> Tatsuya Nomura		

Quality Assurance	<Head of office, CQO(Quality)> Masahiro Ono		
Product & Business Management	<Head of office, COO(Operating)> Naoki Sato	Business	< Head of Function > Toru Matsukawa
			<Person in charge of Toyota & Component Business > Takurou Kashiwagi
Digital Strategy & Solution	<Head of office, CDO(Digital)> Kyotaro Hagiwara		
Technology Development	< Head of office, CTO(Technology)> Koichi Ohata		<DCTO(Technology)> Satoshi Metoki
Purchasing	<Head of office > Shigeki Sugiu		
TS	<Head of office, CTSO(Total Support)> Nozomu Harada	Japan	<Head of Function>
		Area TS	Yoshiki Ohno
		Overseas TS	<Head of Function> Ken Iwamoto
		Basis of TS	<Head of Function> Junichi Kato
Supply Chain Management	<Head of office, CLO(Logistics)> Yoshikazu Yamane		
Production Planning & Production Engineering	<Head of office> Masahiro Amano		
Monozukuri	<Head of office, CMO(Monozukuri)> Tokuichi Shiga ※Safety Health & Environment will be transferred to the Monozukuri office	Hino Plant	<Plant Manager> Atsushi Serizawa
		Hamura Plant	<Plant Manager> Hitoshi Otomo
		Nitta Plant	<Plant Manager> Takahiro Hariu
		Koga Plant	<Plant Manager> Atsushi Serizawa
Finance & Accounting	<Head of office, CFO(Financial)> Yasushi Nakano		
Strategy	<Head of office, CSO(Strategy)> Manabu Koshimizu		

Human Resources	<Head of office, CHRO(Human Resources)> Satoshi Ogiso	
General Affairs	<Head of office> Hiroshi Hashimoto	