

## Change of Officers at Hino Motors

Hino Motors, Ltd. hereby announces the following executive appointments.

This announcement concerns the appointment of an additional director in relation to 'Hino Motors Executive Personnel Changes' announced on January 29, 2026.

Regarding this candidate proposal, it is subject to the effective date of the business integration between our company and Mitsubishi Fuso Truck and Bus Corporation (scheduled for April 1, 2026), based on the agreement concluded on June 10, 2025, between Daimler Trucks, Toyota Motor Corporation, Mitsubishi Fuso Truck and Bus Corporation, and our company.

Furthermore, the appointment of directors is scheduled to be submitted for approval at the aforementioned general meeting of shareholders of the Company.

### 1. Provisional Appointment as Officers (April 1, 2026)

A Member of the Board of Directors

Title	Name	Current Title
Member of the Board of Directors	Robert Peter Duerst	Scheduled to assume the position of Management Strategy and PMI Project Officer at ARCHION Corporation

On the same date, he will be dispatched from ARCHION Corporation, which will become our wholly-owned parent company, to our company as a non-executive director for the purpose of strengthening corporate governance.

Concurrently, Tatsuya Nomura, our Officer responsible for Business Integration, will be seconded to ARCHION Corporation and is expected to be appointed as a non-executive director of Mitsubishi Fuso Truck and Bus Corporation through dispatch from ARCHION Corporation.

**2. Member of Officers** (April 1, 2026)

## 1) Member of the Board of Directors (4 persons) ◇ : Newly appointed

Title	Name
President, Member of the Board of Directors	Satyakam Arya ◇
Senior Managing Officer, Member of the Board of Directors (Representative Director)	Naoki Sato
Senior Managing Officer, Member of the Board of Directors	Yasushi Nakano ◇
Member of the Board of Directors	Robert Peter Duerst ◇

## 2) Statutory Auditors (3 persons)

◇ : Newly appointed ✕ : Outside Statutory Auditor as stipulated in the Companies Act

Title	Name
Full-time Statutory Auditor	Hiroshi Hashimoto ◇
Full-time Statutory Auditor	Ryu Kashima ◇
Statutory Auditor	Chika Matsumoto ✕