

Changes to Hino Motors' Personnel Assignments

Hino Motors, Ltd. announces and personnel transfers effective October 1, 2026.

1. Changes in Deputy Chief Officer (October 1, 2026)

Name	NEW	Current
Toshinobu Mitsui	DCTO(Technology)	Vehicle Performance Management Department General Manager

2. Head of Office, Chief Officer, etc. structure (October 1, 2026)

※Bold underlining indicates changes

Office	Head of Office, Chief Officer	Function	Head of Function, Plant Manager, Deputy Chief Officer
Compliance & Legal	< Head of office, CCO(Compliance)> Norio Yoshida		<DCCO(Compliance)> Akio Sasaki <DCCO(Compliance)> Makoto Wakimura <DCCO(Compliance)> Marek Tatur
Quality Assurance	<Head of office, CQO(Quality)> Masahiro Ono		
Product & Business Management	<Head of office, COO(Operating)> Naoki Sato	Business Project Planning & Management, Solution Business	< Head of Function > Toru Matsukawa < Head of Function > Takashi Unrinin
Digital Strategy & Solution	<Head of office, CDO(Digital)> Kyotaro Hagiwara		
Technology Development	< Head of office, CTO(Technology)> Koichi Ohata		<DCTO(Technology)> Toshinobu Mitsui <DCTO(Technology)> Satoshi Metoki

Purchasing	<Head of office > Shigeki Sugiu	
TS	<Head of office, CTSO(Total Support)> Nozomu Harada	Japan <Head of Function> Area TS Yoshiki Ohno Overseas TS <Head of Function> Ken Iwamoto Basis of TS <Head of Function> Junichi Kato
Supply Chain Management	<Head of office, CLO(Logistics)> Yoshikazu Yamane	
Production Planning & Production Engineering	<Head of office> Masahiro Amano	
Monozukuri	<Head of office, CMO(Monozukuri)> Tokuichi Shiga	Hino Plant <Plant Manager> Tokuichi Shiga Nitta Plant <Plant Manager> Takahiro Hariu Koga Plant <Plant Manager> Takahiro Hariu
Finance & Accounting	<Head of office, CFO(Financial)> Yasushi Nakano	
Strategy	<Head of office, CSO(Strategy)> Manabu Koshimizu	
Human Resources	<Head of office, CHRO(Human Resources)> Naoki Sato	
General Affairs	<Head of office> Yasushi Nakano	