

Change of Organization and Officers at Hino Motors

Hino Motors, Ltd. announces the following organizational and personnel changes.

1. Organizational Revision (as of September 1, 2024)

1) Installation of Supply & Demand Function

< purpose > Installation a new Supply & Demand Function to streamline supply chain management and strengthen the system to deliver vehicles to customers.

2. Installation and appointment of Operating Officer (as of September 1, 2024)

Name	New title	Current title
Yoshikazu Yamane	CLO (Logistics), Operating Officer, Supply & Demand Hino Global Logistics, Ltd. CEO	CLO (Logistics), Hino Global Logistics, Ltd. CEO

3. Abolition and retirement of CxO (as of September 1, 2024)

Name	Current title
Koji Toyoshima	CPO (Product)

4. Composition of CxOs and Operating Officers (as of September 1, 2024)

Bold and underlined parts indicate new appointment

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
-	CRO (Risk)	Noboru Yamate
Compliance & Legal	CCO (Compliance)	Kenji Futamura
	DCCO (Compliance)	Norio Yoshida
	DCCO (Compliance) * Technical	Marek Tatur
-	CTrO (Transformation)	Hiroki Yokohari
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
Business Management	COO (Operating) ,Overseas Business	Junichi Kato
Digital Strategy & Solution	CDO (Digital)	Hidenori Osano
Technology Development	CTO (Technology)	Makoto Wakimura
Production Engineering	Operating Officer	Masahiro Amano
Purchasing	Operating Officer	Shigeki Sugiu
TS (Total Support)	CTSO (Total Support)	Nozomu Harada
Supply & Demand	Operating Officer	<u>Yoshikazu Yamane</u>
-	CLO (Logistics)	Yoshikazu Yamane
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Strategy	CSO (Strategy)	Tatsuya Nomura
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
	DCHRO (Human Resources)	Hiroki Yokohari
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto