

Change of Officers at Hino Motors

Hino Motors, Ltd. hereby announces the following executive appointments.

Regarding this candidate proposal, based on the agreement concluded between Daimler Trucks, Toyota Motor Corporation, Mitsubishi Fuso Truck and Bus Corporation, and our company on June 10, 2025, and is conditional upon the effective date of the business integration between our company and Mitsubishi Fuso Truck and Bus Corporation (scheduled for April 1, 2026), and the subsequent amendment of our Articles of Incorporation at a general meeting of shareholders scheduled to be held after the effective date, changing the corporate governance structure to a “company with auditors,” resulting in the abolition of the Board of Auditors.

Furthermore, the appointment of directors and auditors is scheduled to be submitted for approval at the aforementioned general meeting of shareholders of the Company.

1. Provisional Appointment as Officers (April 1, 2026)

1) Members of the Board of Directors

(1) Granting of Representative Authority

New Title	Name	Current Title
Senior Managing Officer, Member of the Board of Directors (Representative Director)	Naoki Sato	Director, Senior Managing Officer

(2) Candidate for new Member of the Board of Directors

New Title	Name	Current Title
Senior Managing Officer, Member of the Board of Directors	Yasushi Nakano	CFO (Financial)

(3) Member of the Board of Directors (3 persons) ◇: Newly appointed

New Title	Name
President, Member of the Board of Directors	Satyakam Arya ◇
Senior Managing Officer, Member of the Board of Directors (Representative Director)	Naoki Sato
Senior Managing Officer, Member of the Board of Directors	Yasushi Nakano ◇

2) Audit & Supervisory Board Members

(1) Candidate for new Audit & Supervisory Board Members

New Title	Name	Current Title
Full-time Audit & Supervisory Board Member	Hiroshi Hashimoto	Operating Officer, General Affairs
Full-time Audit & Supervisory Board Member	Ryu Kashima	General Manager, Internal Audit Div.

(2) Audit & Supervisory Board Members (3 persons)

◇: Newly appointed *: Outside Audit & Supervisory Board Members as stipulated in the Companies Act

New Title	Name
Full-time Audit & Supervisory Board Member	Hiroshi Hashimoto ◇
Full-time Audit & Supervisory Board Member	Ryu Kashima ◇
Audit & Supervisory Board Member	Chika Matsumoto *

2. List of Retiring Officers

1) Members of the Board of Directors *: Outside director as defined by the Companies Act

Current Title	Name
President, Member of the Board of Directors	Satoshi Ogiso
Director, Member of the Board of Directors	Motokazu Yoshida *
Director, Member of the Board of Directors	Koichi Muto *
Director, Member of the Board of Directors	Masahiro Nakajima *
Director, Member of the Board of Directors	Shoko Kimijima *
Director, Member of the Board of Directors	Jun Nagata

As announced in our November 4, 2025 disclosure titled “ARCHION Announces Board and Executive Leadership” Satoshi Ogiso is scheduled to assume the position of Director and CTO of ARCHION Corporation, and Shoko Kimishima is scheduled to assume the position of Outside Director, effective April 1, 2026.

2) Audit & Supervisory Board Members *: Outside Auditor as defined by the Companies Act

Current Title	Name
Full-time Audit & Supervisory Board Member	Iwao Kimura
Full-time Audit & Supervisory Board Member	Tomoko Inoue
Audit & Supervisory Board Member	Naoki Miyazaki *