November 2, 2026

Changes to Hino Motors' Personnel Assignments

Hino Motors, Ltd. announces and personnel transfers effective November 1,2026.

1. Changes in Deputy Chief Officer（November 1, 2026）

Name	NEW	Current
Hitoshi Omata	DCFO(Financial)	Officer, Report to Head of Finance & Accounting Office CFO

2. Head of Office, Chief Officer, etc. structure （November1, 2026）

※Bold underlining indicates changes

Office	Head of Office, Chief Officer	Function	Head of Function, Plant Manager, Deputy Chief Officer
Compliance & Legal	< Head of office, CCO(Compliance)> Norio Yoshida		<DCCO(Compliance)> Akio Sasaki <DCCO(Compliance)> Makoto Wakimura <DCCO(Compliance)> Marek Tatur
Quality	<Head of office, CQO(Quality)> Masahiro Ono		
Product & Business Management	<Head of office, COO(Operating)> Naoki Sato	Business Project Planning & Management, Solution Business	< Head of Function > Toru Matsukawa < Head of Function > Takashi Unrinin
Digital Strategy & Solution	<Head of office, CDO(Digital)> Kyotaro Hagiwara		
Technology Development	< Head of office, CTO(Technology)> Koichi Ohata		<DCTO(Technology)> Toshinobu Mitsui <DCTO(Technology)> Satoshi Metoki

Purchasing	<Head of office > Shigeki Sugiu		
TS	<Head of office, CTSO(Total Support)> Nozomu Harada	Japan Area TS	<Head of Function> Yoshiki Ohno
		Overseas TS	<Head of Function> Ken Iwamoto
		Basis of TS	<Head of Function> Junichi Kato
Supply Chain Management	<Head of office, CLO(Logistics)> Yoshikazu Yamane		
Production Planning & Production Engineering	<Head of office> Masahiro Amano		
Monozukuri	<Head of office, CMO(Monozukuri)> Tokuichi Shiga	Hino Plant	<Plant Manager> Tokuichi Shiga
		Nitta Plant	<Plant Manager> Takahiro Hariu
		Koga Plant	<Plant Manager> Takahiro Hariu
Finance & Accounting	<Head of office, CFO(Financial)> Yasushi Nakano		**<DCFO(Financial)> Hitoshi Omata**
Strategy	<Head of office, CSO(Strategy)> Manabu Koshimizu		
Human Resources	<Head of office, CHRO(Human Resources)> Naoki Sato		
General Affairs	<Head of office> Yasushi Nakano		