

## Change of Organization and Officers at Hino Motors

Hino Motors, Ltd. announces the following changes in its executive structure, executive appointments, and organizational and personnel changes.

This is in addition to the organizational and personnel changes announced on December 28, 2023.

### 1. Organizational Revision (as of February 1, 2024)

#### 1) Changes in Compliance, Legal & Intellectual Property Function

< purpose > Intellectual property measures will be transferred to the Technology Development Function in order to strengthen the system to promote them together with technology development.

Compliance & Legal Function ← Compliance, Legal & Intellectual Property Function

### 2. Installation and appointment of CxO (as of February 1, 2024)

Name	New title	Current title
Hiroki Yokohari	CTrO (Transformation), DCHRO (Human Resources)	CTrO (Transformation)
Marek Tatur	Hino Motors Manufacturing U.S.A., Inc. SVP, DCCO (Compliance)	Hino Motors Manufacturing U.S.A., Inc. SVP

### 3. Composition of CxOs and Operating Officers (as of February 1, 2024)

**Bold and underlined parts indicate new appointments**

Function	CxO / Operating Officer	
	Title	Name
Internal Audit	Operating Officer	Norio Yoshida
-	CRO (Risk)	Noboru Yamate
Compliance & Legal	CCO (Compliance)	Kenji Futamura
	DCCO (Compliance)	Norio Yoshida
	DCCO (Compliance) * Technical	<b><u>Marek Tatur</u></b>
-	CTrO (Transformation)	Hiroki Yokohari
Quality	CQO (Quality)	Masahiro Ono
Safety Health & Environment	Operating Officer	Motoshi Umeoka
Business Management	COO (Operating) ,Japan Business	Naoki Sato
	COO (Operating) ,Overseas Business	Junichi Kato
	CPO (Product)	Koji Toyoshima
Digital Strategy & Solution	CDO (Digital)	Hidenori Osano
Technology Development	CTO (Technology *) *change from "Technical"	Makoto Wakimura
Production Engineering	Operating Officer	<b><u>Masahiro Amano</u></b>
Purchasing	Operating Officer	Shigeki Sugi
Total Support (TS)	CTSO (Total Support)	Nozomu Harada
-	CLO (Logistics)	<b><u>Yoshikazu Yamane</u></b>
Monozukuri	CMO (Monozukuri)	Tokuichi Shiga
Finance & Accounting	CFO (Financial)	Yasushi Nakano
Strategy	CSO (Strategy)	Tatsuya Nomura
Human Resources	CHRO (Human Resources)	Satoshi Ogiso
	DCHRO (Human Resources)	<b><u>Hiroki Yokohari</u></b>
General & Government & Public Affairs	Operating Officer	Hiroshi Hashimoto