

## Environmental Performance

### Environmental Activities at Group Companies in Japan and around the World

On top of carrying out its environmental activities, Hino Motors strives to promote environmental conservation activities with all of its domestic and overseas affiliated companies, distributors and dealers. Activities focus on three main concepts: "ensuring that no legal violations or complaints occur", "minimizing environmental risks", and "enhancing environmental performance".

#### Environmental Conservation Activities by Hino Motors Group's Domestic Affiliated Companies

As part of its focus on environmental management activities, Hino Motors has organized the Production Environment Council of Domestic Affiliated Companies, which is made up of 13 domestic affiliated companies. In addition, the Company has set concrete targets in each of the fields in which it operates and is taking environmental conservation action to meet these targets, while helping employees in charge of environmental issues at subsidiaries in Japan increase their skills in this area.

In order to boost the level of ongoing environmental risk reduction action implemented by domestic group affiliates since fiscal 2017, representatives of these affiliates gather for educational and auditing activities. These involve on-site environmental risk assessment methods, interactive seminars and workshops sharing case studies of implemented environmental risk countermeasures, and legal audit committee meetings held by the company to determine how to further strengthen compliance.



Production Environmental Council of Domestic Affiliated Companies



An interactive group inspection conference allowing participants



The conferences included onsite interactive training and seminars

#### Environmental Conservation Activities by Hino Motors Group's Domestic Dealers

Hino Motors is promoting environmental management systems at all of its dealers in Japan.

The Company compiled environment-related requirements for management and issued its own Dealer Environmental Guidelines in 2002. Hino Motors carries out inspections of its dealers to ensure they comply with the guidelines, and in the same manner, inspections are conducted for ISO 14001 certification. Dealer

workplaces that comply with all requirements are certified as Eco-Management Dealers.

Of the total of 220 workplaces operated by 42 dealers in Japan, 219 (about 99%) were certified as Eco-Management Dealers in fiscal 2016. Among the dealers, 39 received certification for all of their worksites.

■ Acquisition of ISO and EMD Certification by Hino Motors Group

Subject companies		FY2016 Performance		
		No. of subject companies	No. of ISO registered companies	No. of dealers with EMD certification at all facilities
Domestic	Affiliated companies	21	19	—
	Dealers	42	0	41
Overseas	Affiliated companies	10	8	—

■ Other environmental preservation activities

Company name (Country)	Type of activity	Period of implementation	Picture
Hino Hutech Co., Ltd.	Flower planting	Maintenance of flower beds.	
	Cleaning	Cleanup event in areas surrounding office.	
Aomori Hino Motors, Ltd.	Cleaning	Cleanup event in areas surrounding office.	
Kobe Hino Motors, Ltd.	Cleaning	Cleanup event in areas surrounding office.	
Fukushima Steel Works Co.,Ltd.	Cleaning	Cleanup event in areas surrounding plant.	
Sankyo Radiator Co., Ltd.	Cleaning	Cleanup event in areas surrounding plant.	
Koshin seikosho , Ltd.	Cleaning	Cleanup event in areas surrounding plant.	
Saitama Kiki Co., Ltd.	Cleaning	Cleanup event in areas surrounding plant.	

Company name (Country)	Type of activity	Period of implementation	Picture
Okamoto Logistics Co., Ltd.	Cleaning	Cleanup event in areas surrounding office.	
J-Bus Ltd.	Cleaning	Cleanup event in areas surrounding plant.	

### Environmental Conservation Activities at Plants Overseas

As Hino Motors expands its production outside of Japan, it requests its overseas subsidiaries and affiliated companies engaged in manufacturing to promote environmental activities suitable for their circumstances.

Specifically, the manufacturing companies are requested to set numerical targets for various kinds of emissions that may impact the environment, steadily reduce their environmental load by managing their progress, and establish environmental management systems to acquire ISO 14001 certification.

Furthermore, overseas subsidiaries and affiliated companies engaged in manufacturing are subject to group-wide goals, for which they must confirm their progress at Production Environment Council meetings twice each year. These companies also share information on successful initiatives taken at their production plants as they work to reduce their environmental load.

■ List of Activities Outside Japan

Company name (Country)	Type of activity	Period of implementation	Picture
Hino Motors Sales (Thailand) Ltd. (Thailand)	Awareness campaign & Education	Save the elephants in cooperation with GCCF.	
Hino Motors Manufacturing (Thailand) Ltd. (Thailand)	Awareness campaign & Education	Organizing an environmental exhibition	
	Awareness campaign & Education	Education on energy reduction and reduction of chemical substances usage.	
Hino Motors Manufacturing Indonesia(Indonesia)	Awareness campaign & Education	Creation of a newsletter	
	Energy reduction	Turn off during break time.	
	Energy reduction	Join EARTH HOUR PLOGRAM	
	Awareness campaign & Education	Environmental activities of HMMI. Conducted comprehension test using e-learning	
	Tree planting	Greening in the grounds of the site.	

Company name (Country)	Type of activity	Period of implementation	Picture
Hino Motors Manufacturing Colombia, S.A. (Colombia)	Awareness campaign & Education	Introducing garbage separation method and CO2 reduction activity.	
Hino Motors Manufacturing U.S.A., Inc. (U.S.A)	Cleaning	Cleanup expressway & river bed in areas surrounding plant.	
Hino Motors Canada Ltd.(Canada)	Cleaning	Clean up event in local park.	
J.Filter Co., Ltd. (Thailand)	Flower planting	Planting with Shooting Seed Bombs.	