


Safety  Health Quality Human Resources "Creation" and Work Styles Supply Chain Social Responsibility Initiatives

The Power that Sustains Hino Motors

I hope to raise employees' health consciousness as a "Health Liaison"

Mikiko Sugimoto

Global Human Resource Development Division
Labor & Health Promotion Office, Health Promotion Group



➤Responsible for Conducting and Administering Health Checks

Actually, I used to work as a dietician. I worked at the single men's dormitory of a company, an elementary school, and a nursery school. I joined Hino Motors' Health Promotion Center (an in-house clinic) because I wanted to work more closely with people. Initially, I worked as a temporary staff, but I became a full-time employee in February 2017. Now, as a member of the labor and health promotion office, I'm in charge of health management-related work for all of Hino Motors, which includes work-related injuries and implementing and administering regular health checks.

➤Aiming for Continued Certification as a "Company with Excellent Health Management (White 500)"

Hino Motors has been certified as a "Company with Excellent Health Management (White 500)" for the second consecutive year, which also motivates me to keep protecting the mental and physical health of our employees. Since regular health checks are fundamental to maintaining and promoting the health of all employees, we are focused on obtaining a 100% participation rate in the health checks. To create an environment where employees can more easily obtain health counseling, Hino Motors is working to enhance counseling and support services. We involve occupational health staff (nurses and public health nurses) in planning events including health classes, and we are working to increase opportunities for employees to communicate with them. Every day, I work with gratitude for a workplace where I can feel at home and easily communicate with others. From the beginning, I have worked as frontline staff and have a liaison role in connecting employees, occupational health staff, and the Health Promotion Group. I hope to keep serving as a "Health Liaison," doing my best to ensure that everyone can always enjoy health and vitality.

