

Safety Health Quality **> Human Resources "Creation" and Work Styles** Supply Chain Social Responsibility Initiatives

## The Power that Sustains Hino Motors

# Appreciative of a Workplace Environment Where I Can Continue Doing the Work I Enjoy

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### >Inspecting Trucks that People Depend on in My Hometown

During my job hunt, I felt an affinity with trucks and buses that are closely connected with people's lives, and subsequently joined Hino Motors right after graduating from high school. I was hired at the Plant in HINO city, which manufactures trucks, but one of the things that attracted me was knowing that the Company had already decided to move the plant to Koga City, which is my hometown. After joining the Company, I was assigned to a job inspecting the driver's cab area on the assembly line, where most of my colleagues were male. I was proud of being given the important responsibility of inspecting a key component that drivers spend long hours in and that protects their lives.

### >Addressing a Good Example to Other Working Women

I subsequently got married and had a child, but I wanted to keep working so I took maternity and parental leave. I returned to work in the summer of 2017, now at the Koga Plant. Needing childcare, I was able to enroll my child in the on-site nursery school, "Ton-Ton Kids—Koga", which the Company operates for employees. This made it easy for me to return to work. I currently work reduced hours, finishing at 4 p.m., and instead of working on the production floor I am doing general administrative work in the Assembly Department, giving me flexibility in case something comes up with my child. As someone who knows the production floor, I find it motivating to support my colleagues from the administrative end. The number of women in the workplace is gradually increasing, I hope to address a good example to other women through fulfillment of my "Work-Life Balance."

