

## Sustainability Reporting Policy

### Objective

This CSR Report strives to disclose in good faith the policies, initiatives, and activities of Hino Motors, with the overall aim of realizing the Hino Credo. In this manner, we are endeavoring to further enhance communication with all stakeholders.

### Report content

This Sustainability Report provides information on Hino Motors' internal organizations, structure and systems, human resource education and training initiatives, along with environmentally conscious measures, especially in terms of how these factors contribute to the Company's initiatives in carrying out its Corporate Mission: "To make the world a better place to live by helping people and goods get where they need to go — safely, economically and with environmental responsibility — while focusing on sustainable development."

### Publication format

Since 2009, this report has been published via a website only with the aim of timely information disclosure and to conserve the environment by saving resources and reducing CO<sub>2</sub> emissions. However, since 2018, the report has been published in PDF format, with the aim of organizing and accumulating information by enabling archiving of reports by fiscal year.

### Issue frequency

In principle, this report is issued annually.

### Major changes

- Beginning this fiscal year, coverage of sustainability activities and disclosure were further enhanced, and the title of the report was changed from the HINO CSR Report to the HINO Sustainability Report.
- The content of the report was divided into two main categories — "CSR Management" and "ESG Initiatives" — and we sought to communicate Hino Motors' CSR activities and initiatives in each field in an easy-to-understand manner.
- ESG data is compiled at the end of the report to briefly show the current status of ESG initiatives.

### Scope and Other Features of the Report

- **Scope**  
Includes reporting on domestic and overseas Group companies with a focus on Hino Motors, Ltd.
- **Period**  
With fiscal 2017 (April 1, 2017 to March 31, 2018) serving as the basis of the report, some content outside of that fiscal year is also contained in the report. There were no major organizational changes associated with the content of this report due to mergers, business downsizing, or other factors during the reporting period.
- **Website Updates**  
This Sustainability Report was updated in November 2018. Prior to that it was updated in November 2017, and the next update is scheduled for October 2019.

### Reference Guidelines

- Sustainability Reporting Standards 2016
- Japan's Ministry of the Environment's Environmental Report Guidelines (FY2012 edition)
- ISO 26000 (CSR Guidance)

### This report writers and inquiries

Through this Report and dialogue with its stakeholders, Hino Motors is aiming to help realize a sustainable society. For this purpose, we welcome your candid comments and opinions.

Hino Motors, Ltd.  
Corporate Strategy Division  
TEL. 042-586-5005  
FAX. 042-586-5299  
E-mail: hml.csr@hino.co.jp